

EXHIBIT B – MAINTENANCE

MAINTENANCE					
2021-2022		2022-2023		2023-2024	
Step	Salary	Step	Salary	Step	Salary
1	\$40,333	1	\$40,500	1	\$40,500
2	\$42,000	2	\$41,000	2	\$41,000
3	\$43,500	3	\$43,000	3	\$42,000
4	\$44,750	4	\$46,580	4	\$44,000
5	\$45,000	5	\$47,500	5	\$48,200
6	\$46,500	6	\$48,500	6	\$49,500
7	\$48,500	7	\$50,500	7	\$51,500
8	\$50,500	8	\$52,500	8	\$53,500
9	\$52,500	9	\$55,000	9	\$56,000
10	\$55,000	10	\$57,500	10	\$58,500
11	\$58,180	11	\$60,500	11	\$61,000
12	\$63,000	12	\$63,000	12	\$63,000
13	\$67,000	13	\$67,000	13	\$67,000

CERT (Black Seal, Electrician, Plumbing, Pesticide Core & 3b Turf, HVAC)	\$600
ADDITIONAL CERT (Pesticide, Refrigeration) *PAST HIRE, CURRENT*	\$550
ADDITIONAL CERT (Pesticide, Refrigeration)	\$200

**Maximum cert payout: \$2,000*

HEAD GR	\$2,700
ASST	\$3,200
LONG 5	\$600
LONG 10	\$800
LONG 15	\$1,000
LONG 20	\$1,200

NOTE: All current maintenance employees will remain on their step for the first two years (2021-2022 & 2022-2023) and move increment in the third year (2023-2024).