

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MAY 19, 2010
7:30 P.M.**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.
4. **Administration of Oath of Office to: Kathryn Sullivan**
5. Motion to approve the following minutes:

**April 21, 2010
May 5, 2010**

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR APRIL

Grade Seven

Katrina Janco
Sean Rossell

Sophomore Class

Amanda Pescatore
Matt Henderson

Grade Eight

Kelsey DeFrates
Mike Cameron

Junior Class

Sarah Cox
Mike Evans

Freshman Class

Amber Snyder
Bob Panico

Senior Class

*Melissa Villa
*Erica Paolucci
*Kristina Marioni
Frank Fedele

**These three young ladies were equally instrumental in the Cancer Awareness Week activities conducted at the high school. It is only fitting to recognize all three for their efforts.*

RECOGNITION OF THE FOLLOWING STUDENT FOR ACHIEVING THE RANK OF EAGLE SCOUT – THE HIGHEST RANK IN BOY SCOUTING

Kevin Arechavala

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

| | |
|------------------------------|--------------------|
| DONALD BUNDENS | 1972 – 2010 |
| ELIZABETH DROLET | 1984 – 2010 |
| SUSAN PARKER | 1992 - 2010 |
| HARRY REEVES | 1973 - 2010 |
| NANCY RUTH WAINWRIGHT | 1982 – 2010 |
| DOROTHY YOUNG | 1977 – 2010 |

RECOGNITION OF BOARD OF EDUCATION MEMBERS

William J. Harvey

2006-2010

Denise Gray-DeFrates

2009-2010

PRESENTATIONS

QSAC UPDATE - BETH CANZANESE

STRATEGIC PLANNING UPDATE – DON BORDEN

CHALLENGE DAY – BECKY LEISE AND BETH CANZANESE

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

1. Motion to approve bills payable when properly certified.
2. Motion to approve the March 31, 2010 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of March 31, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of March 31,2010 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve Nutri-Serve Food Management, Inc. for the 2010-2011 school year at a flat fee cost of \$21,250.00.

6. Motion to approve Rehab Connection, Bayada Nurses, and Voorhees Pediatric Rehabilitation to continue to provide occupational, physical, and /or speech-language therapy and/or nursing services to special education students on an as needed basis from July 1, 2010 through June 30, 2011.
7. Motion to approve the FY 2009 IDEIA Carry-Over Amendment Funds as follows:
 - Basic \$61,643
 - Preschool \$ 1,694
8. Motion to approve Joint Purchasing Agreement with Pittsgrove Township Board of Education for the purchase of copy paper and supplies for the 2010-2011 school year.
9. Motion to authorize the district business administrator to borrow funds in the amount of * _____ in advance of the June state aide payments as per the following details:

**Amount equal to June state aide payments.*

Lending Institution: Beneficial Bank
530 Walnut Street
Philadelphia, PA

Closing Date: _____

Interest Rate: 2.5%

Repayment Date: _____

PERSONNEL: (All motions are upon Superintendent's recommendation:)

1. Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:
2. Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

| School | Cost | Staff Member | Date of Conference | Name of Conference |
|----------------|----------|-----------------|---------------------------|---|
| Central Office | \$150.00 | Bob Delengowski | June 2, 3, 4, 2010 | NJSBA Annual Conference |
| HS | \$285.00 | Scott LaPayover | June 22, 23, 24, 25, 2010 | National Athletic Trainers Assoc. Symposium |

3. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

| School | Cost | Staff Member | Date of Conference | Name of Conference |
|--------|----------|-------------------|--------------------|--|
| HAS | \$500.00 | Carleene Slowik | 7/20, 21/2010 | Annual Summer Institute for Principals and Supervisors at Rowan University |
| MAS | \$199.00 | Annette Hartstein | 6/9/10 | Enhancing Instruction for Gifted Students through Project Based Learning |

4. Motion to accept, with best wishes, the letter of retirement from Sue Parker, high school French teacher, effective July 1, 2010.
5. + Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2010-2011 school year with compensation as per the negotiated agreement:

| NAME | POSITION |
|------|----------|
| | |

| | |
|-----------------|-------------------|
| Cherie McNellis | Detention Proctor |
| Kathy Marshall | Website Manager |

6. + Motion to approve the following staff as Haviland Avenue School core team members for the 2010-2011 school year:

Joyce Eaton Bobbi Graham Jane Byrne Blake Marchese Kim Felix

7. Motion to accept, with best wishes, the letter of resignation from Mandy Reis, junior varsity cheerleading coach, effective May 19, 2010.

8. + Motion to accept, with best wishes, the letter of resignation from Shirley Bates, contracted special education school counselor at Mansion Avenue School, effective June 21, 2010 or the last day for students.

9. Motion to approve the following Camden County College students to complete 15 hours of observation effective May 20, 2010 through June 17, 2010 as follows:

| STUDENT | SCHOOL | SUBJECT/GRADE | COOPERATING TEACHER | DATES |
|----------------------|-------------|--------------------|---------------------|-----------------|
| Jenny Bello | High School | Grades 7 through 9 | TBD | 15 Hrs. 5/20/10 |
| Elizabeth Easter | High School | Grades 7 through 9 | TBD | 15 Hrs. 5/20/10 |
| Neill Hilterbrand | High School | Grades 7 through 9 | TBD | 15 Hrs. 5/20/10 |
| Rebecca McCall | High School | Grades 7 through 9 | TBD | 15 Hrs. 5/20/10 |
| Angelica Papaioannou | High School | Grades 7 through 9 | TBD | 15 Hrs. 5/20/10 |

10. + Motion to approve personnel, as listed, for the 2010 Special Education Summer School program:

| NAME | POSITION | RATE | DAYS AND HOURS |
|---------------------|--------------------------------------|------------------|------------------------------|
| Beth Crosby | Elementary Special Education Teacher | \$35.00 per hour | 24 Days 3.5 hours per day |
| Jane Byrne | Elementary Special Education Teacher | \$35.00 per hour | 24 Days 4.5 hours per day |
| Morgen Gruber | Preschool Disabled Teacher | \$35.00 per hour | 16 days 3 hours per day |
| Diane Geissler | Preschool Disabled Classroom Aide | \$12.00 per hour | 16 days 3 hours per day |
| Joy Steel | Elementary Aide | \$12.00 per hour | 24 days 4 hours per day |
| Robyn Quinn | Elementary Aide | \$12.00 per hour | 24 days 3 hours per day |
| Margaret DelSignore | Elementary Aide | \$12.00 per hour | 24 days 3 hours per day |

11. Motion to approve personnel, as listed, for the 2010 Special Education Summer School program:

| NAME | POSITION | RATE | DAYS AND HOURS |
|--|---------------------------------------|------------------|------------------------------|
| Chris Harris | High School Special Education Teacher | \$35.00 per hour | 24 days 5.5 hours per day |
| Carol Souder | High School Aide | \$12.00 per hour | 24 days 5 hours per day |
| Paul Frantz Eileen Willis Deb Costello | Substitute Teachers | \$35.00 per hour | As needed |
| Deb Costello | Substitute Aide | \$12.00 per hour | As needed |

12. Motion to approve all Child Study Team members, including Speech/Language Therapists, Occupational Therapists, and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of \$240.00 per evaluation, effective July 1, 2010 through August 31, 2010.

13. Motion to approve Dana Kahlbom, district Speech/Language Therapist, to provide up to 20 hours of summer services to special education students as per their IEPs, at a compensation rate of \$40.00 per hour effective July 1, 2010 through August 31, 2010.

14. + Motion to approve the following Rowan University student to complete her student teaching requirement effective September 1, 2010 as follows:

| School | Student | Subject | Cooperating Teacher | Dates |
|--------|----------------|---------|---------------------|-----------------|
| HS | Kerri McIntyre | English | Mr. Brian Kulak | 9/1/10-12/21/10 |

15. + Motion to rescind the approval (*April 21, 2010*) of Christine Brady to serve as mentor for Rowan University student, Jennie Missimer, as she completes her student teaching requirement effective September 1, 2010 through November 12, 2010 and approve the request to replace Ms. Brady with Kim Felix.

16. Motion to approve the employment contract for Robert Delengowski, Board Secretary/Business Administrator, effective July 1, 2010 through June 30, 2011.

17. Motion to approve Rowan University student, Jessica Morgan, to complete a 600 hour school counselor internship at the high school effective September 1, 2010 under the supervision of a certified counselor.

18. Motion to approve the following for extracurricular contracts at the high school for the 2010-2011 school year with compensation as per the negotiated agreement:

| NAME | POSITION |
|-----------------------|-------------------------------|
| Mike Tanier | Academic Challenge Advisor |
| Matt Webb | Grade 7 – Advisor |
| Teresa Weichmann | Grade 8 Advisor |
| Ashley McGuire | Grade 9 - Advisor |
| Amy Bulskis | Grade 10 – Advisor |
| David Niglio | Grade 11 – Advisor |
| Gail Gainer (¾) | Grade 12 – Advisor |
| Amy Bulskis (1/8) | Grade 12 – Advisor |
| Patricia Martel (1/8) | Grade 12 – Advisor |
| Lee DeLoach | Band – Instrumental Concerts |
| Lee DeLoach | Band – Jazz Band |
| Lee DeLoach | Band – Marching Band |
| Lee DeLoach | Band – Summer Band |
| Susan Cain | Band – Assistant/Marching |
| Andrea Hrycshyn | Band Assistant/Front |
| Matt Webb | Chess Club Advisor |
| Duane Trowbridge | Choral – Activities |
| Duane Trowbridge | Choral – Ensemble |
| Melissa Wood (1/5) | Detention Proctor |
| Gail Gainer (½) | Detention Proctor |
| Ashley McGuire (3/10) | Detention Proctor |
| Mike Tiedeken | EMS |
| Matt Webb | Environmental Club |
| Gail Gainer | Graduation |
| John Skrabonja | Junior High Graduation |
| Eileen Willis | Interact Club Advisor |
| Bonnie Smeltzer | National Junior Honor Society |
| Karen Dyer | One Act Play (2 contracts) |
| Teresa D'Aprile | National Honor Society |
| Brian Kulak | Parrot |
| Ashley McGuire | Parakeet |
| Sharon Selby | |
| Duane Trowbridge | Play Director |
| Susan Clune | Play Producer |
| Joan Jackson | Play Producer |
| Brian Kulak | Published Mind |
| Kimberly Rotter | S.T.A.R.S. |
| Kathy Jakubowski (½) | Stockroom |
| Dennis Bantle (½) | Stockroom |

| | |
|---------------------|-------------------------|
| Wendy VanFossen | Yearbook/Business |
| John Skrabonja | Yearbook/Editor Advisor |
| Mary Anne Kavanaugh | Student Council Advisor |

SATURDAY DETENTION PROCTORS –

Mike Tiedeken Gail Gainer Patricia Martel Ashley McGuire
Eric Miller Melissa Wood

- 19. Motion to approve the Resolution of the Board of Education of the Borough of Audubon reinstating certain staff positions as a result of the resolution of economic and budgetary issues.
- 20. + Motion to approve the resolution to create a full time elementary teaching position at Haviland Avenue School as a result of the number of sections for the current Grade 1 which will result in an additional section for grade 2 for the 2010-2011 school year.
- 21. + Motion to approve the resolution to create a ½ time elementary world language teacher.
- 22. + Motion to approve the resolution to abolish a full time health and PE position at Haviland Avenue School effective June 30, 2010.
- 23. + Motion to approve the resolution to create a ¾ time elementary health and PE teacher at Haviland Avenue School.
- 24. Motion to approve the following tenured administrator for the 2010-2011 school year:

Jack Ross - \$132,904
- 25. Motion to approve the following tenured high school teachers for the 2010-2011 school year:

Amy Bulskis – Step 9 BA
Karen Dyer – Step 11 MA – ½ time position
Sharon Carroll – Step 7 BA+30 – ½ time position
- 26. + Motion to approve the following tenured nurse at Haviland Avenue School for the 2010-2011 school year:

Ann Alston – Step 8 BS
- 27. Motion to approve the following hourly employees for the 2010-2011 school year:

Luanne Cross – Communications Clerk - \$13.80 per hour for up to 29.5 hours per week

Kathleen Bonsted – High School Library Aide – Step 6 – for up to 29.5 hours per week
- 28. Motion to approve the following tenured ABA Inclusion /Facilitator for the 2010-2011 school year:

Carrie Figueroa - \$32,511
- 29. Motion to approve the following custodian for the 2010-2011 school year:

Sonia Laracuenta – Step 4
- 30. + Motion to rescind the employment contract for Catherine Skrabonja, part time BSI teacher at Haviland Avenue School, effective June 30, 2010.
- 31. + Motion to approve Catherine Skrabonja as full time teacher of grade 2 at Haviland Avenue School at Step 4 BA, \$50,600.00, effective September 1, 2010 through June 30, 2011.

32. + Motion to approve Debra Costello, Haviland Avenue long term substitute teacher of grade 2, as full time teacher of grade 2 at Haviland Avenue School at Step 2 BA, \$48,000.00, effective September 1, 2010 through June 30, 2011.
33. Motion to approve a Side-Bar Agreement between the Audubon Board of Education and the Audubon Education Association modifying the Collective Bargaining Agreement for the 2009-2010 through 2011-2012 school years as listed:
34. Motion to approve a Side-Bar Agreement between the Audubon Board of Education and the Audubon Administrators Association modifying the Collective Bargaining Agreement for the 2009-2010 through 2011-2012 school years as listed:
35. + Motion to accept, with best wishes, the letter of retirement from Betty Walzer, Mansion Avenue School secretary, effective July 1, 2010.

PROGRAM:

1. Motion to approve a revision to the 2009-2010 school calendar to reflect an additional half day for high school students on Friday, June 11, 2010.
2. + Motion to approve a summer "Pre-K Experience" program for students entering kindergarten and are "at risk" as a result of the KDI Screening. Staffing needs as follows:

| POSITION | CERTIFICATION | DAYS | HOURS | SALARY |
|----------|----------------------|------|-------------|------------------|
| Teacher | Elementary Education | 16 | 3.5 per day | \$35.00 per hour |
| Aide | | 16 | 3.25 | Rate TBD |

- DISCUSSION: "Race to the Top"
- INFORMATION: New Jersey's Clean Energy Program

STUDENTS:

1. Motion to approve field trips as listed.
2. * Motion to approve homebound instruction for the following student:

| STUDENT ID# | DATE |
|-------------|---|
| 73644 | Retroactive to May 5, 2010 until a suitable placement is arranged |

BUILDINGS AND GROUNDS:

1. Motion to approve use of facilities as listed.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Marianne Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin

- H. Scholarship: **Mr. Gilmore**, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: TBD
- J. CCSBA Rep. Rotation: **Mrs. Hauske**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion to move board to closed session at approximately _____ pm for the following:

Negotiations

Reconvene at approximately _____ pm.

PUBLIC PARTICIPATION:

1. Motion to adjourn meeting at approximately _____ pm.